

LONDON BOROUGH OF HARROW

EMPLOYEES' CONSULTATIVE FORUM

TUESDAY 8 JULY 2003

AGENDA - PART I

1. **Appointment of Chair:**

To note the appointment of Councillor Dighé, at the meeting of Cabinet on 20 May 2003 under the provisions of Committee Procedure Rule 7.2, as Chair of the Forum for the Municipal Year 2003/2004.

[Note: The Chair of the Forum shall be a Council Side Representative in 2003/2004, and the Vice-Chair is to be appointed by the Employees' Side].

2. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

3. **Declarations of Interest:**

To receive declarations of interest (if any) from Members of the Forum arising from business to be transacted at this meeting.

4. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

5. **Appointment of Vice-Chair:**

To consider the appointment of a Vice-Chair to the Forum for the Municipal Year 2003/2004.

[Note: The Vice-Chair is to be appointed by the Employees' Side].

Enc. 6. **Minutes:** (Pages 1 - 4)

That the minutes of the meeting held on 26th March 2003, having been circulated, be taken as read and signed as a correct record.

To Follow 7. **Matters Arising from the Minutes:**

To note the matters arising from the minutes of the meeting held on 26th March 2003.

8. **Public Questions, Petitions and Deputations:**

To receive public questions, petitions or deputations (if any) from local residents or organisations under the provisions of Committee Procedure Rules 18,15 and 16 (Part 4B of the Constitution) respectively.

Enc. 9. **Membership of the Forum:** (Pages 5 - 6)

To consider the appointment of Reserve Members for Employees' Side Representatives.

- Enc. 10. **Annual Equality Monitoring Report - 1 April 2002 to 31 March 2003:**
(Pages 7 - 58)
Report of the Executive Director (Organisational Development).
- Enc. 11. **The Working Draft Improvement Plan - Progress Report Against Priority 9 (Human Resources Strategy):** (Pages 59 - 76)
Report of the Chief Executive and the Executive Director (Organisational Development).
- Enc. 12. **New Harrow Project - Protocol for Organisational Change - Progress Report:** (Pages 77 - 96)
Report of the Executive Director (Organisational Development).
- Enc. 13. **Civic Centre Car Parking - Visitors Car Park:** (Pages 97 - 100)
Report of the Interim Director of Environmental Services.
- Enc. 14. **Arms Length Management Organisation (ALMO) Proposal:** (Pages 101 - 106)
Report of the Head of Housing and Environmental Health Services.
- Enc. 15. **South Harrow Public Realm Maintenance Services Pilot - Evaluation Report:** (Pages 107 - 176)
Report of the Head of Contract Services.
- Enc. 16. **New Harrow Project - Public Realm Maintenance Services - Roll Out to Areas 2 and 3:** (Pages 177 - 194)
Report of the Head of Contract Services.
17. **Any Other Business:**
Which the Chair has decided is urgent and cannot otherwise be dealt with.

AGENDA - PART II - NIL